

BYLAW 48 B**Original Text:**

B. Finance: The State Chair shall appoint the delegates, and chair, of the finance committee with advice and consent of the State Central Committee following the Biannual State Convention.

B.1. The State Treasurer shall be an ex-officio delegate of the committee.

B.2. The committee's responsibilities shall be to assist the State Central Committee in preparing a budget and a fundraising plan, and to assist the Party officers in raising funds.

B.3. At least one delegate of the affirmative action committee shall be on committee.

Proposed Amendment:

B. Finance: The State Chair shall appoint the delegates, and chair, of the finance committee with advice and consent of the State Central Committee following the Biennial State Convention.

B.1. The State Chair and Treasurer shall be an ex-officio members of the committee.

B.2. The ODP Operations Director shall be an ex officio non-voting member of the committee.

B.3. The committee's responsibilities shall be to assist the State Central Committee in preparing an annual operating budget, review progress towards the budget, and to assist the Party officers in raising funds.

B.4. At least one delegate of the affirmative action committee shall be on committee.

BYLAW 50 A**Original Text:**

This Federation shall restrict the membership of all affiliated clubs. Membership will be open to all individuals that identify as female and are registered members of the Democratic Party regardless of age, race, color, creed, religion, national origin, ethnic identity, sexual orientation, economic status or philosophical persuasion.

Proposed Amendment:

This Federation shall restrict the membership of all affiliated clubs. Membership will be open to all individuals that identify as female and are registered members of the Democratic Party regardless of age, race, color, creed, religion, national origin, ethnic identity, sexual orientation, economic status or philosophical persuasion.

BYLAW 51 A**Original Text:**

A. This Federation shall restrict the membership of all affiliated clubs. Membership will be open to any registered Democrats 35 years of age and younger, but otherwise shall be open to all members of the Oklahoma Democratic Party regardless of gender, race, color, creed, religion, national origin, ethnic identity, sexual orientation, economic status or philosophical persuasion.

Proposed Amendment:

A. This Federation shall restrict the membership of all affiliated clubs. Membership will be open to any registered Democrats 35 years of age and younger, but otherwise shall be open to all members of the Oklahoma Democratic Party regardless of gender, race, color, creed, religion, national origin, ethnic identity, sexual orientation, economic status or philosophical persuasion.

BYLAW 63

Original Text:

- A. All persons subject to the authority of the Oklahoma Democratic Party are prohibited from engaging in harassment. "Harassment" is defined as a knowing and willful course or pattern of conduct directed at a specific person which seriously alarms or annoys the person, which serves no legitimate purpose, which would cause a reasonable person to suffer substantial emotional distress, and which actually causes substantial distress to the person.
- B. Allegations of harassment by any person subject to the authority of the Oklahoma Democratic Party may be made to any party officer. Whenever any party officer receives an allegation of harassment from any person, the party officer must promptly and confidentially notify a statewide officer, a congressional district officer, or an officer of the Affirmative Action Committee, who must promptly and confidentially notify the state chair. Failure to report an allegation of harassment by any party officer, or disclosing the allegation of harassment to any person outside this process, shall be considered violations of this Bylaw, and violators subject to punishment no greater than the punishment prescribed for harassment.
- C. Upon notification of an allegation of harassment, the chair must, in their discretion, do one of two things: A) promptly and confidentially engage outside counsel to investigate the allegation; or B) place the allegation, referred to only as "Harassment Allegation," on the agenda for a central committee meeting to be held within thirty (30) days.
- D. If a chair elects to engage outside counsel to investigate the allegation, the chair must present the findings to the central committee at the meeting following receipt of the findings. The agenda item shall be referred to only as "Harassment Allegation," and the discussion must take place in executive session, using the process described in section F below.
- E. If the chair elects to place the allegation on the agenda for the next central committee meeting, the agenda item shall be referred to only as "Harassment Allegation," and the discussion must take place in executive session. During discussion of the agenda item, the chair must disclose the general substance of the allegation to the central committee, but must not disclose any identities, only the facts as presented to the chair. The central committee must vote on the question whether to engage outside counsel to investigate the allegation. Debate may be allowed on this question, but the chair cannot hear a motion to table. If the central committee approves the question, the chair must engage outside counsel to investigate the allegation, and report the findings back to the central committee in the process described in section F below.
- F. Once the chair receives the findings of outside counsel, the chair must place the findings on the agenda for the next central committee meeting. The agenda item shall be referred to only as "Harassment Allegation," and the discussion must take place in executive session. The chair will present the findings to the central committee members, who must vote on the question whether to find the subject of the allegation in violation of the

prohibition on harassment. Debate may be allowed on this question, but the chair cannot hear a motion to table.

- G. Any party official found by the central committee to have violated the prohibition on harassment shall be ejected from party office, prohibited from holding party office in the future, prohibited from attendance at any party meeting or event, prohibited from access to VAN, NGP, or any other data resource, and if the violator should be a vendor or contractor, the party shall terminate any contract or agreement with the violator, or any company controlled, owned, or managed by the violator, and not engage in any contract or agreement with the violator, or any company controlled, owned, or managed by the violator, in the future. All contracts or agreements between the party and any vendor or contractor must contain a clause notifying the vendor or contractor of this provision of the party's bylaws.
- H. The State Central Committee may also take the following actions against any person subject to the authority of the Oklahoma Democratic Party found to have violated the prohibition on harassment:
 - H.1. Issue a private or public reprimand or censure;
 - H.2. Take other action agreeable to both the complainant, the person against whom an allegation of harassment is made, and the Central Committee;
 - H.3. Determine an emergency exists which threatens the health, safety, or welfare of other party members and suspend a member from party activities pending review at the next State Central Committee meeting;
 - H.4. Suspend the member by prohibiting their attendance at any party meeting for a term of years or an indefinite term;
 - H.5. Suspend the member from being eligible to run for any party office for a term of years or an indefinite period;
 - H.6. In the case of repeated or particularly egregious conduct, remove the person as a member of the Oklahoma Democratic Party for a term of years or an indefinite period of time; or
 - H.7. Determine an emergency exists which threatens the health, safety, or welfare of other party members by temporarily suspending the person from membership in the Oklahoma Democratic Party pending final appeal before the State Convention.

Proposed Amendment:

- A. All persons subject to the authority of the Oklahoma Democratic Party are prohibited from engaging in harassment.

A.1. "Harassment" is defined as a knowing and willful course or pattern of conduct directed at a specific person which seriously alarms the person, which would cause a reasonable person emotional distress, and which actually causes distress to the person.

A.2. Examples of harassment can include:

A.2.i. Jokes, slurs, epithets, name-calling,

A.2.ii. Intimidation, retaliation, insults, or threats,

A.2.iii. Physical or violent confrontations,

A.2.iiii. Offensive objects or pictures in the workplace,

A.2.iv. Inappropriate conduct outside of the party that adversely affects others in the party or its mission,

A.2.v. Conduct through electronic means.

B. Allegations of harassment by any person subject to the authority of the Oklahoma Democratic Party must be made in writing (including written or printed evidence to support the allegation of harassment, whenever possible) to any party officer.

C. Whenever any party officer receives an allegation of harassment from any person, the party officer must promptly and confidentially forward the written allegation and any supporting evidence to notify a statewide officer, congressional district officer, or an officer of the Affirmative Action Committee, who must promptly and confidentially forward the written allegation and any supporting evidence to the state chair.

D. Failure to report an allegation of harassment by any party officer, or disclosing the allegation of harassment to any person outside this process, shall be considered violations of this Bylaw. Violators are subject to punishment no greater than the punishment prescribed for harassment.

E. Upon notification of an allegation of harassment, the chair must, in their discretion, do one of four things within thirty (30) days:

E.1. Place the allegation, referred to only as "Harassment Allegation," on the agenda for a central committee meeting. The discussion must take place in executive session.

E.2. During discussion of the agenda item, the chair must disclose the written allegation and any supporting evidence and the general substance of the allegation to the central committee, without disclosing any identities of any persons named in the written allegation and any supporting evidence, only the facts as presented to the chair.

E.3. The central committee cannot table the issue, they must vote on a course of action as follows:

E.3.i. Adjudicate in current meeting as follows:

E.3.i.i. The central committee must vote on the question "is the subject of the allegation in violation of the prohibition on harassment?"

- E.3.i.ii. Debate may be allowed on this question, but the chair cannot hear a motion to table.
- E.3.iii. Based on the findings, the central committee determines the next action as defined in section F, G, or H as applicable.
- E.3.ii. Refer to an ad hoc review panel.
- E.3.iii. Refer to outside counsel.
- E.3.iv. Determine an emergency exists which threatens the health, safety, or welfare of other party members and suspend a member from party activities pending outcome of legal decision. outside review
 - E.3.iv.i. Once an outside decision has been made, the issue will be reconsidered at the next State Central Committee meeting as defined in section F, G, or H as applicable.
- E.3.v. Present it to an ad hoc review panel of individuals trained in a conflict resolution program approved by the central committee.
 - E.3.v.i. The chair must then present the findings to the central committee at the first meeting following receipt of the findings. The agenda item shall be referred to only as "Harassment Allegation," and the discussion must take place in executive session.
 - E.3.v.ii. Based on the findings, the central committee determines the next action as defined in section F, G, or H as applicable.
- E.3.vi. Promptly and confidentially engage outside counsel to investigate the allegation;
 - E.3.vi.i. The chair must then present the findings to the central committee at the first meeting following receipt of the findings. The agenda item shall be referred to only as "Harassment Allegation," and the discussion must take place in executive session.
 - E.3.vi.ii. Based on the findings, the central committee determines the next action as defined in section F, G, or H as applicable, and cannot table the issue.

F. The State Central Committee may take the following actions against any person subject to the authority of the Oklahoma Democratic Party found to have violated the prohibition on harassment:

F.1. Issue a private or public reprimand or censure;

F.2. Take other action agreeable to both the complainant, the person against whom an allegation of harassment is made, and the Central Committee;

F.3. Determine an emergency exists which threatens the health, safety, or welfare of other party members and suspend a member from party activities pending outcome of legal decision.

- F.3.i. Once an outside decision has been made, the issue will be reconsidered at the next State Central Committee meeting where a final decision will be made

F.4. Suspend the member by prohibiting their attendance at any party meeting for a term of years or an indefinite term;

F.5. Suspend the member from being eligible to run for any party office for a term of years or an indefinite period;

F.6. In the case of repeated or particularly egregious conduct, remove the person as a member of the Oklahoma Democratic Party for a term of years or an indefinite period of time; or

G. Any party official found by the central committee to have violated the prohibition on harassment may also be:

G.1. ejected from party office,

G.2. prohibited from holding party office in the future,

G.3. prohibited from attendance at any party meeting or event, and

G.4. prohibited from access to VAN, NGP, or any other data resource

H. If the violator should be a vendor or contractor, the party:

H.1. May terminate any contract or agreement with the violator, or any company controlled, owned, or managed by the violator, and

H.2. May opt to not engage in any contract or agreement with the violator, or any company controlled, owned, or managed by the violator, in the future.

Note: All contracts or agreements between the party and any vendor or contractor must contain a clause notifying the vendor or contractor of this provision of the party's bylaws.

CONSTITUTION ARTICLE II SECTION 3 H

Original Text:

Any publicly elected Democratic official(s) who are designated to be delegates, per Article IV, and are registered to vote in the county.

Proposed Amendment:

Any publicly elected Democratic official(s) who are designated to be delegates, per [Article IV], and are registered to vote in the county.

CONSTITUTION ARTICLE II SECTION 6 C

Original Text:

The Congressional District Officers [Article III: §3] of each Congressional District Convention;

Proposed Amendment:

The Congressional District Officers [Article III: §3] of each Congressional District Convention;

CONSTITUTION ARTICLE II SECTION 6 H

Original Text:

The president, and one delegate elected by convention, from each of the recognized federation of State Democratic clubs, who shall be voting ex-officio delegates.

Proposed Amendment:

The president/chair of each recognized federation of State Democratic clubs, who shall be voting ex-officio delegates.

CONSTITUTION ARTICLE III SECTION 3

Original Text:

Each Congressional District Convention shall elect a district chair, vice-chair — who shall be of a different gender than the chair — a secretary, and two (2) affirmative action officers — each of a different gender — to serve as its officers.

Proposed Amendment:

Each Congressional District Convention shall elect a district chair, vice-chair — who shall be of a different gender than the chair — a secretary, and two (2) affirmative action officers — each of a different gender — to serve as its officers.

CONSTITUTION ARTICLE V SECTION 3

Original Text:

Indian/Native Americans shall mean those individuals who are able to provide proof of their Indian/ Native American ancestry.

Proposed Amendment:

Indian/Native Americans shall mean those individuals who identify as Indian/Native American.

CONSTITUTION ARTICLE VI SECTION 3 H

Original Text:

(No original text. Additional point.)

Proposed Amendment:

The Executive Director shall serve as an ex-officio member of the State Central Committee.

CONSTITUTION ARTICLE IX SECTION 1- 5

Original Text:

1. As an organization, the Oklahoma Democratic Party (ODP) has the right to decide its membership policies and is committed to providing an environment free from discrimination and harassment, in which all people feel comfortable and accepted. We expect all our members to embrace our values of equity and equality and conduct themselves accordingly with those values. We strongly believe that 'no means no,' and adopt a zero-tolerance policy for harassment of any kind. All public meetings at all levels of the Oklahoma Democratic Party shall be open to all members of the Oklahoma Democratic Party regardless of race, gender, age, color, creed, national origin, religion, ethnic identity, gender identity, sexual orientation, economic status or philosophical persuasion, except members with a documented history of abusive behavior, bullying, groping, assault, sexist and/or racist remarks, enabling, harassing, creating a hostile environment and/or being banned from party events. The Oklahoma Democratic Party is a private organization, and registration is not guaranteed by voter registration. No test of membership in, or any oaths of loyalty to, the Oklahoma Democratic Party shall be required or used which has the effect of requiring prospective or current members of the Oklahoma Democratic Party to acquiesce in, condone or support discrimination on the grounds of race, gender, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or philosophical persuasion.
2. The time and place for all public meetings of the Oklahoma Democratic Party on all levels shall be publicized fully and in such a manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons.
3. The Oklahoma Democratic Party on all levels shall support the broadest possible registration without discrimination on the grounds of race, gender, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or philosophical persuasion.
4. The Oklahoma Democratic Party shall publicize fully and in such a manner as to assure notice to all interested persons a full description of the procedures for selection of the officials and representatives of the Oklahoma Democratic Party on all levels. Publication of these procedures should be done in such a fashion that all prospective and current members of the Oklahoma Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in the selection process at every level of the Oklahoma Democratic Party.
5. The Oklahoma Democratic Party shall publicize fully and in such a manner as to assure notice to all interested persons a complete description of the qualifications for all positions as officials and representatives of the Oklahoma Democratic Party. Such publication shall be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within the Oklahoma Democratic Party will have full and adequate opportunity to compete for office.

Proposed Amendment:

1. As an organization, the Oklahoma Democratic Party (ODP) has the right to decide its membership policies and is committed to providing an environment free from discrimination and harassment, in which all people feel comfortable and accepted. We expect all our members to embrace our values of equity and equality and conduct themselves accordingly with those values. We strongly believe that 'no means no,' and adopt a zero-tolerance policy for harassment of any kind. All public meetings at all levels of the Oklahoma Democratic Party shall be open to all members of the Oklahoma Democratic Party regardless of race, gender, age, color, creed, national origin, religion, ethnic identity, gender identity, sexual orientation, economic status or philosophical persuasion, except members with a documented history of abusive behavior, bullying, groping, assault, sexist and/or racist remarks, enabling, harassing, creating a hostile environment and/or being banned from party events. The Oklahoma Democratic Party is a private organization, and registration is not guaranteed by voter registration. No test of membership in, or any oaths of loyalty to, the Oklahoma Democratic Party shall be required or used which has the effect of requiring prospective or current members of the Oklahoma Democratic Party to acquiesce in, condone or support discrimination on the grounds of race, gender, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or philosophical persuasion.
2. The Oklahoma Democratic Party on all levels shall support the broadest possible membership without discrimination on the grounds of race, gender, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or philosophical persuasion.
3. The time and place for all public meetings of the Oklahoma Democratic Party on all levels shall be publicized fully and in a manner where all interested persons may find, understand, and act upon the information in a timely manner. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons.
4. The Oklahoma Democratic Party shall publicize fully and in a manner where all interested persons may find, understand, and act upon the information in a timely manner, a full description of the procedures for selection of the officials and representatives of the Oklahoma Democratic Party on all levels. Publication of these procedures should be done in such a fashion that all prospective and current members of the Oklahoma Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in the selection process at every level of the Oklahoma Democratic Party.
5. The Oklahoma Democratic Party shall publicize fully and in a manner where all interested persons may find, understand, and act upon the information in a timely

manner, a complete description of the qualifications for all positions as officials and representatives of the Oklahoma Democratic Party. Such publication shall be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within the Oklahoma Democratic Party will have full and adequate opportunity to compete for office.

CONSTITUTION ARTICLE IX SECTION 4

Original Text:

Section 4: Exceptions to Gender Balance

To aid in the representation of under-served counties, the State Central Committee may authorize flexibility in gender balance requirements for precinct and/or county party officers:

A.1. In a county allocated ten (4) or fewer State Convention delegates (including officers); and

A.2. In a county where (because of regular gender balance requirements) there are vacancies remaining among a majority of the top three Precinct Committee Officials throughout precincts in the respective county, vacancies remaining among County Central Committee members, and/or vacancies remaining among State Convention Delegates from that county — all after the election results of the most recent respective County Convention have been submitted to the State Democratic Party.

B. For a county that meets the requirements set forth in this section, the State Central Committee may authorize the respective County Central Committee to fill those vacancies without regard for gender balance. The State Central Committee shall review the authorization every two years, on or about the anniversary date of the authorization, to determine if the respective County Central Committee has worked to promote balanced gender representation among precinct officials, county party officials and state delegates. After this review, the State Central Committee may revoke or may renew the grant of this type of gender balance flexibility among precinct and county party offices. The flexibility may be authorized by the State Central Committee for no more than eight (8) consecutive years.

Proposed Amendment:

Section 4: Exceptions to Gender Balance

To aid in the representation of under-served counties, the State Central Committee may authorize flexibility in gender balance requirements for precinct and/or county party officers:

A.1. In a county allocated ten (4) or fewer State Convention delegates (including officers); and

A.2. In a county where (because of regular gender balance requirements) there are vacancies remaining among a majority of the top three Precinct Committee Officials throughout precincts in the respective county, vacancies remaining among County Central Committee members, and/or vacancies remaining among State Convention Delegates from that county — all after the election results of the most recent respective County Convention have been submitted to the State Democratic Party.

B. For a county that meets the requirements set forth in this section, the State Central Committee may authorize the respective County Central Committee to fill those vacancies without regard for gender balance. The State Central Committee shall review the authorization

every two years, on or about the anniversary date of the authorization, to determine if the respective County Central Committee has worked to promote balanced gender representation among precinct officials, county party officials and state delegates. After this review, the State Central Committee may revoke or may renew the grant of this type of gender balance flexibility among precinct and county party offices. The flexibility may be authorized by the State Central Committee for no more than eight (8) consecutive years.

CONSTITUTION ARTICLE XII SECTION 1, 2, 3

Original Text:

Section 1: Constitution

Amendments to the Constitution shall require the affirmative vote of two-thirds (2/3) of the members present and voting at a regularly called meeting of the State Convention.

Section 2: Bylaws

Amendments to the Bylaws shall require the affirmative vote of a majority of the members present and voting at a regularly called meeting of the State Convention.

Section 3: Notice

This Constitution and Bylaws may be amended at any regularly called meeting of the State Convention provided that any proposed changes be received by the State Constitution & ByLaws Chair no later than 35 days prior to the State Convention.

Proposed Amendment:

Section 1: Notice

This Constitution and Bylaws may be amended at any regularly called meeting of the State Convention provided that any proposed changes be received by the State Constitution & ByLaws Chair no later than 21 days prior to the State Convention.

Section 2: Constitution

Amendments to the Constitution shall require the affirmative vote of two-thirds (2/3) of the members present and voting at a regularly called meeting of the State Convention.

Section 3: Bylaws

Amendments to the Bylaws shall require the affirmative vote of a majority of the members present and voting at a regularly called meeting of the State Convention.