

Call to Order

9:06, called by CHAIR

Pledge of Allegiance

9:07, led by J. Bilbury

Roll Call

9:07, led by SECRETARY

Office	First Name	Last Name	Present	Proxy
Chair	Alicia	Andrews	y	
Vice Chair	Dave	Ratcliff	y	
Treasurer	Rachael	Hunsucker	y	
Secretary	Tim	O'Connor	y	
CD 1 Chair	Twan	Jones	y	
CD 1 Vice Chair	Naomi	Andrews	y	
CD 1 Secretary	Deme	Bereolos	y	
CD 2 Chair	Jason	Nichols	y	
CD 2 Vice Chair	Debbie	Lankford	y	
CD 2 Secretary	Josh	Newton	Late arrival	
CD 3 Chair	Amber	Jensen	y	
CD 3 Vice Chair	Bradley	Havenar	Late arrival	
CD 3 Secretary	Daniel	Sherron	Late arrival	
CD 4 Chair	Alexandra	Scott	Late arrival	
CD 4 Vice Chair	Will	Irwin	Late arrival	
CD 4 Secretary	Shai	Fenwick		
CD 5 Chair	John	Bilbury	y	
CD 5 Vice Chair	Ellen	Stevens	y	
CD 5 Secretary	Debbie	Hogue-Downing	Late arrival	
Committee Man	David	Walters	y	
Committee Woman	Kalyn	Free	y	
OFDW President	Jana	Harkins	y	
Stonewall Fed. President	Eric	Smith	Late arrival	
Young Democrats President	Sache	Primeaux-Shaw	Proxy	C.Wilkes
African American President	Burlinda	Radney	y	
Disability Fed. President	Connie	Johnson	Late arrival	
Veterans Fed. President	Calvin	Rees	y	
Native American Fed. President	Jasha	Lyons-Echo Hawk		
Latinx Fed. President	Juanita	Sykes-Romo		
Affirmative Action	Maguerite	McGuffin	y	
Affirmative Action	Ashley Nicole	McCray	Late arrival	
Affirmative Action	Victor	Gorin	y	
Affirmative Action	Ali	Canada	y	
House Member	Merleyn	Bell		
Senate Member	George	Young	y	
Congress Member	Ward	Curtain	Late arrival	
YDA President	Joshua	Harris-Till	y	
VC College Dems of America	Tasneem	Al-Michael	y	

Quorum Check

24 of 37 members present at time of call.

Review Agenda

9:12, led by CHAIR

Approval of Minutes

9:13, led by CHAIR

Motion to approve September minutes made by D. Walters, Seconded by A. Jensen. Vote carries. Minutes approved.

Officer Reports

9:15, led by CHAIR

Chair - See report. Highlights are election, press, etc. Joint fundraising agreement with five other states in a financially similar situation as OK. In the process of entering a JFA with the State of Georgia. Rep. Proctor is assisting in candidate recruitment, will be reaching out to build comprehensive list. Hiring Development Director position. Working with Robbie White (OK County) & Lauren Harmon (DNC) to form a County Chairs' Association to help build up infrastructure and network for activity. New emphasis on messaging, particularly with rural communities and counties. Prepping for reorganization.

Vice Chair - See report. Thanks everyone for hard work during the election cycle. Working on candidate recruitment, supporting GA Special Election candidates.

Treasurer - See report. Overview of how NGP and Quickbooks are used, JFA reporting, etc. Summary of debt history. 2021 Budget is delayed because of variable factors. Review of ethics issues and need to follow regulations because of issues that have come up. Praise for OFDW for communication and following of regulation.

Secretary - See report. Preparation for Convention, delegate selection.

National Committeewoman - See report. Working on focus groups to determine messaging, branding, etc. Request for folks to reach out if they want to be involved in the process. Cherokee Nation races will be hiring Field Organizers for next election cycle.

National Committeeman - See report.

Questions/Comments on Reports

10:19, led by CHAIR

Congressional Districts -

Federations -

A. Canada asks about county office closings in CD's. J. Nichols clarifies that every CD2 county that had an office in 2016 had one this year, opened an additional office in Rogers County. A. Jensen clarifies that CD3 did not lose any offices. W. Irwin clarifies that CD4 did not lose any offices. J. Bilbury clarifies that CD5 did not lose any offices, Oklahoma County rotates meeting locations to allow more access.

Legislative -

No further questions.

Old Business

10:26, led by CHAIR

Election Results -

Coordinated Campaign Wrap Up -

Chair review of Coordinated Campaign. Performance in fundraising, victories, percentage performance, etc. was all higher among campaigns that bought in to the Coordinated. Some candidates did not complete their

buy-ins, some only partial. Overview of voter contact numbers, successes. Highlight of comparison of buy-in costs between OK and other states - OK cost is far lower than neighboring states.

A. Canada asks if next cycle can provide assistance to raise enough to buy in and start earlier. Chair clarifies that this Coordinated started far earlier, set up payment plans for buy-ins, reached out to different orgs and individuals to assist in fundraising. Emphasizes that candidates have to be involved in process, J. Harris-Till emphasizes that it is important to buy in monetarily and with action for best chance of success.

J. Bilbury asks about paid organizations (consultants?) effectiveness. Chair answers that paid calls were effective as first round of persuasion calls, paid canvassers very successful. Emphasizes need to increase GOTV and Voter Contact far earlier than previously done due to absentee voting.

B. Radney emphasizes the need for preparing for the next cycle through precinct officers, starting early and at hyper-local levels.

See Coordinated Campaign Takeaway report. Overview of different program successes, more granular details.

J. Lewis-Harkins emphasizes the need to contribute to ODP.

J. Bilbury emphasizes importance of messaging, fighting for candidates who you don't necessarily agree with 100%.

D. Hogue-Downing asks about rural candidate Coordinated buy-in. Chair answers that Coordinated hired FO's specifically to support rural candidates despite financial restrictions.

C. Rees compliments Coordinated Campaign on communication and information, opportunities to help out.

D. Bereolos asks about how to use data to recruit precinct officers.

D. Walters emphasizes that campaigns need attention locally and nationally to fundraise more effectively. Emphasizes the need to recruit candidates who put in the time and effort to show seriousness of campaign. Party needs to narrow its focus to determine what goals should be, recommends that focus should be on registration and branding.

Chair emphasizes that core focus is registration, recruitment, messaging. Other things are secondary.

J. Bilbury emphasizes that we need to keep in touch with Dems even after the elections are over - keep in touch with people, go to meetings, reach out to candidates early.

K. Free discusses candidate questionnaire that shows candidates what they need to know, will share with Chair.

A. Jensen highlights efforts to connect with community members.

New Business

11:15 led by CHAIR

Recruiting Results - Chair asks who each CD's are recruiting, CD's give updates. Chair highlights the filing deadlines for upcoming elections and need to recruit.

Chair's Association - R. White is leading push, connected with ASDC liaison. Goal is to connect county chairs to build a network of support.

Next Steps -

Motion to approve normal expenditures in January to give Finance Committee and Officers time to prepare by TREASURER. Seconded by C. Rees. Discussion - none. Vote carries. No abstentions.

“I, Rachael Hunsucker, move to authorize the ODP to spend funds for standard expenses including payroll and employee benefits, JFA expenditures, and normal office expenses; in line with December expenses, through the end of January, 2021.”

Reorganization -

Dates - Chair provides overview of election dates.

T. Al-Michael asks about call date overlap with municipal elections. Chair advises that the constitution outlines the requirement.

T. Jones moves to move State Convention to June 5th. A. Jensen seconds. Discussion - clarification of date, note that the 5th is the day of the Cherokee Nation elections and request to move the date to June 22nd. A. Jensen withdraws second. A. Canada seconds. A. Jensen offers friendly amendment to change the date to June 22nd rather than the 5th. Amendment rejected. No further discussion. Vote - roll call vote: 3 abstentions (D. Ratcliff, T. Al-Michael, J. Harris-Till). Motion does not pass.

Motion to move to the 22nd by A. Jensen, Second by J. Newton. Discussion - J. Lewis-Harkins asks if topic should be tabled. T. Al-Michael asks about June 12th, offers friendly amendment to change the date to June 12th. Amendment determined to be constitutional if two thirds vote obtained. Amendment accepted. A. Canada confers with J. Lewis-Harkins. Vote - Motion passes. B. Havenar, A. Canada, T. Jones abstain.

Chair attempts to accommodate Federation convention dates.

Addition by D. Ratcliff (Moved from Executive to Public) - Discussion of Chair stipend. Says that the stipend was determined during time of elections as an exception, highlights that position is a volunteer position. Says election was not a success, money would better serve entire Party by use on things to elect Democrats.

R. Hunsucker agrees that we should review where we spend money, but she has seen a large increase in the performance and operation of staff and does not believe it would happen if Chair could not spend as much time in the position. Emphasizes how we need paid positions, not rely on volunteers, for important positions. Says not paying the Chair restricts to those who have savings instead of inclusive.

N. Andrews highlights that we need to live by our values, pay our professionals for inclusivity and elevating the Party. Eliminating stipend restricts who can serve, if we are to grow beyond where we are now, we must pay professionals.

D. Lankford confers. Highlights that performance has increased significantly since start of stipend, must have paid professionals and cannot rely only on volunteers. Cannot take away stipend because we didn't win elections, not the time to discuss this.

J. Harris-Till adds that regardless of who the Chair is, success of campaigns relies heavily on candidates' performance. Stipend is paid only after bills are paid. Vast majority of Party Chairs are paid for their work. Chair is a full time job, necessary to success. Given that the debt has reduced so much, discussion should be around pay raises rather than cuts.

J. Lewis-Harkins echoes support. Highlights that this will be a budget discussion, likely will be brought up in the future and should be discussed there.

D. Sherron echoes support. Stipend attracts a wider audience, increases diversity of leadership.

T. Al-Michael echoes support of stipend, this is a budget and stability issue.

A. Jensen echoes support. Adds that Chair works extremely hard and is available. Idea to end stipend is not appropriate.

M. McGuffin adds that there may be a need to change the constitution and bylaws which state that these positions are volunteer, other positions do a significant amount of work. Says it is a personal priority issue. Says many programs have not happened. If stipend should continue, there needs to be an amendment to Constitution and Bylaws.

A. Scott echoes support of stipend. Ending stipend ends incentive to run for office, reduces equity. Agrees that topic is a budget issue.

D. Bereolos echoes that this is a budget issue, should be discussed then. Supports stipend continuing. Concerned about if this is actually a constitutional issue, cannot find language.

A. Nicole McCray adds that from an Affirmative Action perspective, removal of stipend is highly inequitable. Supports keeping stipend, important to remain invested in success.

R. Hunsucker adds that stipends can be given to a volunteer, Chair is not an employee. Highlights that the Chair and office staff functioning well reduces the workload on other officers.

J. Harris-Till highlights why the Chair is paid - Chair is the chief fundraiser and is most effective, must be able to spend considerable time on raising funds.

Chair adds that position on stipend has not changed, is not about the individual in the position but rather the success of the Party.

J. Harris-Till moves to increase the Chair stipend from \$3,750 to \$4,500 contingent on the parameters first established when stipend began. Seconded by A. Andrews. Discussion - none. Vote - D. Bereolos, M. McGuffin, T. Jones, C. Rees abstains. Roll call vote - SECRETARY has record of individual vote. 16 yes, 9 no, 6 abstain. Motion carries.

“I, Joshua Harris-Till made a motion which was seconded by Naomi Andrews to increase the stipend paid to the Chair of the Oklahoma Democratic Party from \$3,750 to \$4,500. This increased amount shall only be paid if the Chair meets the same parameters established previously by the Central Committee.”

Executive Session - CLOSED.

12:43 PM, led by CHAIR.

Announcements

, led by

Adjourn

, led by

Minutes taken by Ryan Starkweather

Approved Tim O'Connor Secretary